



# PMaps HI-PO Assessment

*Promote junior/mid managers  
with PMaps HIPO Assessment!*

CONTACT US

Leverage PMaps High Potential Assessment to identify and promote capable individuals for Team Leader roles. Ensure accurate evaluation of candidates or employees, aiding succession planning and organizational goals. Promote with confidence and achieve seamless success!

Experience our **HI-PO Assessment** firsthand by taking a sample test

[SAMPLE TEST](#)

## Device Compatibility



## Product Details

Test Time: 25 mins

No. of Questions: 42

Reliability: .76

Type of Questions: SJT Textual

## Benefits



Identify high-potential employees internally



Future-ready competencies: agility, curiosity, learnability



Empower employees with career ownership

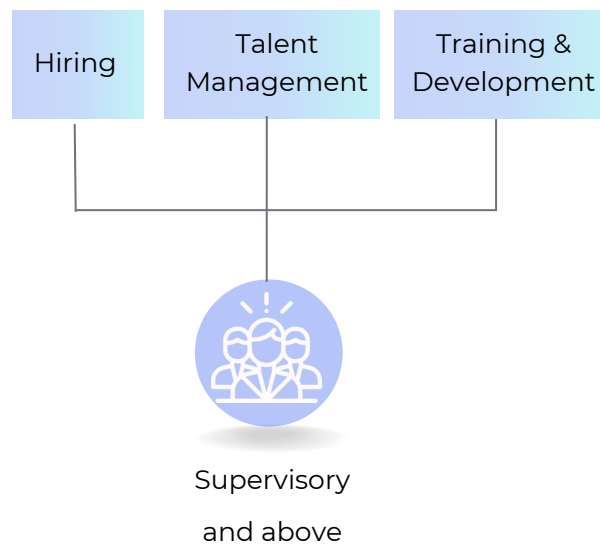


Identify skill development needs



Find and promote future leaders

## Job Levels



## Industry job roles

- Technology: IT Managers, Software Engineers
- Finance: Financial Analysts, Investment Bankers
- Healthcare: Medical Directors, Hospital Administrators
- Manufacturing: Operations Managers, Production Supervisors
- Consulting: Project Managers, Senior Consultants
- Retail: Store Managers, District Managers

## Improve Industry Metrics

- Identifying high-potential employees
- Facilitating future leadership development
- Fostering growth and advancement opportunities
- Maximizing individual and team performance
- Increasing employee engagement and loyalty
- Adapting to changing business needs



## We Assess -

### Cognitive Quotient (CQ)

The right High-Potential Assessment can measure intelligence in a way that evaluates advanced behaviors to identify those employees who use their intellect to solve the 45 right problems. HIPO employees use their intellect to create value for their organizations.

### Drive Quotient (DQ)

The right High-Potential Assessment measures the drive to succeed. This not only includes motivation but also a strong work ethic and persistence. HIPO employees use these qualities to leverage their own performance, that of their team members, and also of other employees. Moreover, high-potential employees with a high DQ push past their comfort zones, deal with new challenges, and are extremely resilient.

### Emotional Quotient (EQ)

The right High-Potential Assessment evaluates the EQ of the employees that you are planning to promote to leadership roles within your organization. HIPO employees with a high EQ, make for courageous, able, and empathetic leaders who lead with compassion.



## Features

### Assessment

- Globally-validated
- Easily Customizable
- Language Agnostic and Visual-based
- Real-life simulations
- Highly Reliable and Validated

### Platform

- User-friendly interface
- Advanced analytics
- Real-time tracking
- Customizable and In-depth reporting
- Seamless integration



## Our HRMS Integrations



veremark.

ORACLE



peoplestrong

keka

and many more..

## Testimonial

“

*PMaps has been an excellent partner in reducing the recruiting cycle time, which we have achieved through their support.*

”

- says Kranti Munje - CHRO (Medusind)





## About Us

Welcome to PMaps! We revolutionize talent evaluation with advanced technology and data-driven assessments. Our Quick, Fun-based language-agnostic platform ensures accurate insights into candidates' fitment. Shape your organization's success by making smarter talent decisions with PMaps.

## Contact Us



+91 8591320212



[ssawant@pmaps.in](mailto:ssawant@pmaps.in)



[www.pmapstest.com](http://www.pmapstest.com)

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