

This PMaps assessments use the proprietary Competency Framework (PCF) grounded in the "Big Five" personality model, Emotional Intelligence (Empathy), and Drive. Statistically-validated tools assess traits within organizational culture, supported by 16PF framework and Need Theory.

Experience our **Big 5 Personality Assessment** firsthand by taking a sample test

SAMPLE TEST

Device Compatibility



Product Details

Test Time: 20 mins

No. of Questions: 40

Reliability: .76

Type of Questions: SJT Visual

Benefits



Improved Hiring Decisions



Enhanced Team Performance



Effective Leadership Development



Enhanced Employed Engagement

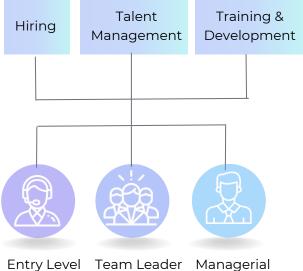


mproved Communication Skills



Enhanced Conflict Resolution

Job Levels





Industry job roles

- Human Resources: HR Managers, Talent Acquisition Specialists.
- Leadership Development: Leadership
 Development Consultants, Executive Coaches.
- Organizational Development: Organizational Development Consultants.
- Management Consulting: Management
 Consultants, Business Analysts.

Improve Industry Metrics

- Increased Workforce Productivity
- Improved Decision Making
- Enhanced Organizational Culture
- Increased Employee Retention
- Enhanced Diversity and Inclusion
- Greater Job Fit

We Assess -

Openness

Evaluates willingness to try new things and think creatively.

Conscientiousness

Measures impulse control, social behavior, and goal-directedness.

Extroversion

Examines interaction style and energy source (others or solitude).

Agreeableness

Assesses interpersonal skills, sensitivity, respect, and likability.

Neuroticism

Gauges confidence, comfort, anxiety, self-esteem, and adventurousness.



Features

Assessment

- Globally-validated
- Easily Customizable
- Language Agnostic and Visual-based
- Real-life simulations
- Highly Reliable and Validated

Platform

- User-friendly interface
- Advanced analytics
- Real-time tracking
- Customizable and In-depth reporting
- Seamless integration



Our HRMS Integrations



veremark.









and many more..

Testimonial



We have been extremely satisfied with the solution that PMaps designed and tailored to fulfill our requirements. Their team responds very rapidly to queries and provides resolutions.

77

says Preeti Shirke - Head Recruitment Teleperformance)

